

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services outlined in the Scope of Work Application. The cost reflects the total amount budgeted per activity, including 10% administrative funds. The administrative cap is a combined figure inclusive of the lead agency and any sub-grantee administrative costs. Please note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

Complete the Application for Service Delivery Summary Chart after completing the Scope of Work Application.

Please review the Scope of Work Details Chart before indicating Activity choices noting that each activity may indicate specific target audiences, coordination of activities for statewide implementation versus specific regional service delivery.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice as appropriate and per OEC approval.

Review the Scope of Work Application and then complete this Service Summary Chart indicating your activity choices.

Indicate Choice(s) Place an (X) here	Activity #	Activity (See Part 2 for Scope of Work Description)	Total Amount for 42 months (01.01.2023-06.30.2026)	Implementation amount not to exceed for 42 months of service	Admin Amount for 42 months of contract (~10% of total)	Notes	Response Max Pages
	1NC	North Central Accreditation Quality	Option A: \$1,311,317	Option A: \$1,192,107	Option A: \$119,210	Facilitators must be employees of the	
		Improvement Support	Option B: \$1,565,159	Option B: \$1,422,872	Option B: \$142,287	responding entity per region	
	1NE	North East Accreditation Quality Improvement Support	\$1,057,473	\$961,342	\$96,131	Facilitators must be employees of the responding entity per region	
	1NW	North West Accreditation Quality Improvement Support	\$1,057,473	\$961,342	\$96,131	Facilitators must be employees of the responding entity per region	
	1SC	South Central Accreditation Quality	Option A: \$1,311,317	Option A: \$1,192,107	Option A: \$119,210	Facilitators must be employees of the	
	130	Improvement Support	Option B: \$1,565,159	Option B: \$1,422,872	Option B: \$142,287	responding entity per region	
	1SE	South East Accreditation Quality Improvement Support	\$1,057,473	\$961,342	\$96,131	Facilitators must be employees of the responding entity per region	
	1SW	South West Accreditation Quality Improvement Support	\$1,057,473	\$961,342	\$96,131	Facilitators must be employees of the responding entity per region	
	AQIS	AQIS Additional Option: Consulting Supports Development and Coordinator	\$50,500	\$45,909	\$4,591	Facilitators must be employees of the responding entity per region	
	2	Standards, Curriculum and Assessment (SCA)	\$1,639,110	\$1,493,580	\$149,010		
	3	Early Childhood Teacher Credential (ECTC) Individual Review Route	\$206,112	\$187,375	\$18,737		
	4	Adult Learning In-service Coaching	\$18,865 (18 mos.)	\$17,150	\$1,715	Activity ends 06.30.2024	
	5	Technical Assistance Provider Supports	\$195,195	\$177,450	\$17,745	Mentoring Framework portion ends 06.30.2024	
	6	Coaching System Framework	\$110,000 (18 mos.)	\$100,000	\$10,000	Activity ends 06.30.2024	
	7	Quality Improvement Rating Scales	\$662,107	\$601,915	\$60,192		

Scope of Work Application Activity 1 NC: North Central - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. Please note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less

Description

- o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP s in addition to items outlined in each activity unless otherwise noted.

Activity 1NC: North Central - Accreditation Quality Improvement Support

Respondent Scope of work

Target Audience: licensed and license-Based on OEC policies, the Applicant shall provide via exempt programs serving young children OEC-approved regional AQIS facilitation staff the engaging in continuous quality program following services to promote and support support in addition to regional supports. continuous program improvement and NAEYC improvement and meeting eligibility accreditation efforts in Connecticut: requirements for NAEYC Accreditation for applying for: Early Learning Programs. 1. AQIS Facilitation Staff Option A: Regional Supports (2 FTE) plus Individualized program technical assistance: a. Maintain a Professional Learning Community Overflow Supports (.5 FTE) (1) programs within set eligibility windows (PLC) of statewide OEC AQIS facilitation staff NC.A Activity Implementation = \$ 1,192,107 with priority to programs that (a) receive which meets twice per month to ensure NC.A Administrative = \$119.211 consistency, efficiency, and accuracy of work. OEC's School Readiness and/or Child Day NC.A Total = \$1,311,318 Care Contract funding and/or (b) are actively receiving Care4Kids; OR (2) 2. Training. The Applicant shall deliver statewide Option B: Regional Supports (2 FTE) plus programs referred by the OEC for technical

Public supports:

Trainings (overviews, study groups, study group satellite activities) for program staff in center / group home and schoolbased settings.

assistance specific to NAEYC process and/or

criteria. Application process and AQIS

policies will be set by the OEC.

Consultation supports for referred Early Childhood programs whose compliance with licensing, accreditation or other standards is determined to be fragile and places them at risk. Referral process and consulting support policies to be set by OEC in collaboration with the consulting support coordinator.

- training to programs in the region by performing the following tasks: a. Announce training offerings via multiple
- mechanisms including, but not limited to: ECE Listserve, RESC distribution lists, or NAEYC Accreditation lists;
- b. Use OEC platforms to coordinate registration and implement training and/or coaching (as applicable):
- c. Provide the following sessions to programs that are new to NAEYC Accreditation:
 - i. overview sessions of accreditation process, ii. ongoing study group sessions and satellite activities that support accreditation
- d. Provide the following to programs that are currently accredited by NAEYC:

readiness:

- i. overview sessions covering the revised system changes;
- ii. ongoing study group sessions and satellite activities that dive more deeply into the

This region is located within the central corridor of the state and will provide overflow Please indicate which option the Contractor is

Fiscal Detail/Staffing

Overflow Supports (1 FTE) NC.B Activity Implementation = \$1,422,872 NC.B Administrative = \$142.287 NC.B Total = \$1,565,159

Staff are expected to meet the OEC criteria for qualified technical assistance providers (see attachment C) and/or submit a plan to support staff to meet the OEC criteria and working knowledge of NAEYC Accreditation process and standards, CT Statutes and Regulations for licensed child care programs, and OEC Quality Improvement System. Staff and/or subcontractors are expected to receive ongoing professional development, training, mentorship, or other support (as approved by OEC) in order to offer the specific services associated with Activity 1.

Services to be delivered by one Respondent per region (total of six regions) in a collaborative approach through OEC coordination. Proposal should address general description of region to be served.

NAEYC Accreditation system / standards and assessment items; and iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance

- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - b. Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 – 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - c. Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions; monthly progress is required to receive support.

*Additional Option to Applicant: Develop and coordinate a system to administer statewide consulting supports for fragile programs. These services shall assist programs in ensuring licensing compliance and accreditation readiness.

Consulting Supports System Development:
 During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and

Option A: Regional Supports (2 FTE) plus Overflow Supports (.5 FTE): Two and a half (2.5) Full Time Equivalent Staff Members for regional coordination and supports (2 full time equivalent staff members for the North Central region; plus .5 additional full time equivalent staff member housed within the central corridor of the state and providing shared caseload support for high volume regions), which may be made up of no more than four facilitation staff members, one of whom must be designated as the lead and who will coordinate the region's work, performing at least 60% of each of the activities, including on-site visits, group meetings and other activities of the region's AQIS project; additional staff must also perform work across each of the activities identified above.

Option B: Regional Supports (2 FTE) plus Overflow Supports (1 FTE): Three (3) Full Time Equivalent Staff Members for regional coordination and supports (2 full time equivalent staff members for the North Central region; plus 1 additional full time equivalent staff member housed within the central corridor of the state and providing shared caseload support for high volume regions), which may be made up of no more than four facilitation staff members, one of whom must be designated as the lead and who will coordinate the region's work, performing at least 60% of each of the activities, including on-site visits, group meetings and other activities of the region's AQIS project; additional staff must also perform work across each of the activities identified above.

Cost per region includes: salary, fringe, mileage, materials, professional development, admin, etc.

FTE staff member to support the overflow in high volume regions includes salary, fringe, mileage, professional development, admin, etc. excluding materials as this is embedded in each region's budget.

Annual Professional Development
Expectations include, but not limited to:
NAEYC summer accreditation facilitation staff
training; either the NAEYC's fall or June
conference; and up to 30 hours in OEC
Quality Assurance activities (20 transitional
hours in first 6 months of contract) – three (3)
TA Provider Support Meetings and one (1)
OEC Convening Quality Improvement
Contract.

_____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports

Contract Total = \$50,500

services for fragile programs including, but not limited to:

- Referral form;
- Processing of referral;
- Secure cadre of consultants with a variety area of expertise;
- Scope of work template;
- Consultation log; and
- Reporting requirements.
- Statewide Coordination Consulting Supports: Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:
 - · Processing referrals;
 - · Assign to appropriate regional AQIS;
 - Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;
 - Approve scope of work; and
 - Collect, analyze, and report on data.

January 1, 2023 – June 30, 2023

Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

<u>July 1, 2023 – June 30, 2026</u> Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

Reporting Requirements Specific to Activity 1NC:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- I. NAEYC application date;
- m. NAEYC submission date (goal or actual);
- n. if accredited, NAEYC expiration date,
- o. date application / referral for support
- p. date to TA provider
- q. support expiration date
- r. total # children served;
- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- w. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- a. Timeline;
- b. Program Improvement Plan;
- c. Site visit notes; and
- d. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- a. Program legal name
- b. Address

- c. City
- d. Zip
- e. Program license type and license #
- f. Registry ID
- g. Topic area/content for consulting supports
- h. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- a. Timeline;
- b. Scope of Work;
- c. Consulting Log; and
- d. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1NC:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualized technical assistance. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within the region will be able to access supports.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

If applying to implement *Consulting Support Development and Coordinator*, writing section (no more than 1 full page). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

Scope of Work Application Activity 1NE: North East - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. **Please** note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
 - o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 1NE: North East - Accreditation Quality Improvement Support

Description **Respondent Scope of work** Fiscal Detail/Staffing Target Audience: licensed and license-Based on OEC policies, the Applicant shall **Contract Fiscal Amount:** NE Activity Implementation = \$961,342 exempt programs serving young children provide via OEC-approved regional AQIS engaging in continuous quality program facilitation staff the following services to NE Administrative = \$96,134 improvement and meeting eligibility promote and support continuous program NE Total = \$1,057,476 requirements for NAEYC Accreditation for improvement and NAEYC accreditation efforts Staff are expected to meet the OEC criteria Early Learning Programs. in Connecticut: for qualified technical assistance providers Individualized program technical assistance: 1. AQIS Facilitation Staff (see attachment C) and/or submit a plan to (1) programs within set eligibility windows a. Maintain a Professional Learning support staff to meet the OEC criteria and with priority to programs that (a) receive Community (PLC) of statewide OEC AQIS working knowledge of NAEYC Accreditation OEC's School Readiness and/or Child Day facilitation staff which meets twice per process and standards, CT Statutes and Care Contract funding and/or (b) are actively month to ensure consistency, efficiency, Regulations for licensed child care programs, receiving Care4Kids; OR (2) programs and accuracy of work. and OEC Quality Improvement System. Staff referred by the OEC for technical assistance and/or subcontractors are expected to 2. Training. The Applicant shall deliver specific to NAEYC process and/or criteria. receive ongoing professional development, statewide training to programs in the Application process and AQIS policies will be training, mentorship, or other support (as region by performing the following tasks: set by the OEC. approved by OEC) in order to offer the a. Announce training offerings via multiple specific services associated with Activity 1. Public supports: mechanisms including, but not limited to: • Trainings (overviews, study groups, ECE Listserve, RESC distribution lists, or Two (2) Full Time Equivalent Staff Member NAEYC Accreditation lists; for regional coordination and supports, study group satellite activities) for program staff in center / group home b. Use OEC platforms to coordinate which may be made up of no more than and school-based settings. registration and implement training three facilitation staff members, one of and/or coaching (as applicable); whom must be designated as the lead and Consultation supports for referred Early Childhood programs whose compliance c. Provide the following sessions to who will coordinate the region's work, with licensing, accreditation or other programs that are new to NAEYC performing at least 60% of each of the Accreditation: activities including on-site visits, group standards is determined to be fragile i. overview sessions of accreditation meetings and other activities of the region's and places them at risk. Referral process process, and AQIS project; additional staff must also and consulting support policies to be set perform work across each of the activities ii. ongoing study group sessions and by OEC in collaboration with the identified above. satellite activities that support consulting support coordinator. accreditation readiness; and Services to be delivered by one Respondent Cost per region includes: d. Provide the following to programs that per region (total of six regions) in a salary, fringe, mileage, materials, are currently accredited by NAEYC: professional development, admin, etc. collaborative approach through OEC

coordination. Proposal should address general description of region to be served.

- i. overview sessions covering the revised system changes;
- ii. ongoing study group sessions and satellite activities that dive more deeply into the NAEYC Accreditation system / standards and assessment items; and
- iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance
- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - b. Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - c. When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - c. Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions; monthly progress is required to receive support.

*Additional Option to Applicant:
Develop and coordinate a system to
administer statewide consulting supports for
fragile programs. These services shall assist
programs in ensuring licensing compliance and
accreditation readiness.

Annual Professional Development Expectations include, but not limited to: NAEYC summer accreditation facilitation staff training; either the NAEYC's fall or June conference; and up to 30 hours in OEC Quality Assurance activities (20 transitional hours in first 6 months of contract) – three (3) TA Provider Support Meetings and one (1) OEC Convening Quality Improvement Contract.

_____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports

Contract Total = \$50,500

<u>January 1, 2023 – June 30, 2023</u> Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

<u>July 1, 2023 – June 30, 2026</u> Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

- Consulting Supports System Development:
 During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and services for fragile programs including, but not limited to:
 - Referral form;
 - Processing of referral;
 - Secure cadre of consultants with a variety area of expertise;
 - Scope of work template;
 - Consultation log; and
 - Reporting requirements.
- 2. Statewide Coordination Consulting Supports:

Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:

- Processing referrals;
- Assign to appropriate regional AQIS;
- Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;
- Approve scope of work; and
- Collect, analyze, and report on data.

Reporting Requirements Specific to Activity 1NE:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- I. NAEYC application date;
- m. NAEYC submission date (goal or actual);
- n. if accredited, NAEYC expiration date,
- o. date application / referral for support
- p. date to TA provider
- q. support expiration date
- r. total # children served;
- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- u. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- a. Timeline;
- b. Program Improvement Plan;
- c. Site visit notes; and
- d. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- a. Program legal name
- b. Address
- c. City
- d. Zip
- e. Program license type and license #
- f. Registry ID
- g. Topic area/content for consulting supports
- h. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- a. Timeline;
- b. Scope of Work;
- c. Consulting Log; and
- d. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1NE:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualized technical assistance. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within the region will be able to access supports.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

If applying to implement Consulting Support Development and Coordinator, writing section (no more than 1 full page). Desc	ribe your plan to
carry out the activity as described in the context of the RFP expectations outlined in the main document:	
carry out the activity as accompanient or the fair expectations outlined in the main accument.	

Scope of Work Application Activity 1NW: North West - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. **Please** note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
 - o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 1NW: North West - Accreditation Quality Improvement Support

Description	Respondent Scope of work	Fiscal Detail/Staffing
Target Audience: licensed and license-exempt	Based on OEC policies, the Applicant shall	Contract Fiscal Amount:
programs serving young children engaging in	provide via OEC-approved regional AQIS	NW Activity Implementation = \$961,342
continuous quality program improvement and	facilitation staff the following services to	NW Administrative = \$96,134
meeting eligibility requirements for NAEYC	promote and support continuous program	NW Total = \$1,057,476
Accreditation for Early Learning Programs.	improvement and NAEYC accreditation efforts	
	in Connecticut:	Staff are expected to meet the OEC criteria
Individualized program technical assistance:		for qualified technical assistance providers
(1) programs within set eligibility windows	AQIS Facilitation Staff	(see attachment C) and/or submit a plan to
with priority to programs that (a) receive	a. Maintain a Professional Learning	support staff to meet the OEC criteria and
OEC's School Readiness and/or Child Day Care	Community (PLC) of statewide OEC AQIS	working knowledge of NAEYC Accreditation
Contract funding and/or (b) are actively	facilitation staff which meets twice per	process and standards, CT Statutes and
receiving Care4Kids; OR (2) programs referred	month to ensure consistency, efficiency,	Regulations for licensed child care
by the OEC for technical assistance specific to	and accuracy of work.	programs, and OEC Quality Improvement
NAEYC process and/or criteria. Application	2	System. Staff and/or subcontractors are
process and AQIS policies will be set by the	2. Training. The Applicant shall deliver	expected to receive ongoing professional
OEC.	statewide training to programs in the	development, training, mentorship, or
Dublic supports	region by performing the following tasks:	other support (as approved by OEC) in
Public supports:	a. Announce training offerings via	order to offer the specific services associated with Activity 1.
 Trainings (overviews, study groups, study group satellite activities) for 	multiple mechanisms including, but not	associated with Activity 1.
program staff in center / group	limited to: ECE Listserve, RESC	Two (2) Full Time Equivalent Staff Member
home and school-based settings.	distribution lists, or NAEYC	for regional coordination and supports,
 Consultation supports for referred 	Accreditation lists;	which may be made up of no more than
Early Childhood programs whose	b. Use OEC platforms to coordinate	three facilitation staff members, one of
compliance with licensing,	registration and implement training	whom must be designated as the lead and
accreditation or other standards is	and/or coaching (as applicable);	who will coordinate the region's work,
determined to be fragile and places	c. Provide the following sessions to	performing at least 60% of each of the
them at risk. Referral process and	programs that are new to NAEYC	activities including on-site visits, group
consulting support policies to be set	Accreditation:	meetings and other activities of the
by OEC in collaboration with the	i. overview sessions of accreditation	region's AQIS project; additional staff must
consulting support coordinator.	process, and	also perform work across each of the
		activities identified above.

Services to be delivered by one Respondent per region (total of six regions) in a collaborative approach through OEC coordination. Proposal should address general description of region to be served.

- ii. ongoing study group sessions and satellite activities that support accreditation readiness; and
- d. Provide the following to programs that are currently accredited by NAEYC:
 - i. overview sessions covering the revised system changes;
 - ii. ongoing study group sessions and satellite activities that dive more deeply into the NAEYC Accreditation system / standards and assessment items; and
 - iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance
- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - c. Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions;

Cost per region includes: salary, fringe, mileage, materials, professional development, admin, etc.

Annual Professional Development Expectations include, but not limited to: NAEYC summer accreditation facilitation staff training; either the NAEYC's fall or June conference; and up to 30 hours in OEC Quality Assurance activities (20 transitional hours in first 6 months of contract) – three (3) TA Provider Support Meetings and one (1) OEC Convening Quality Improvement Contract.

_____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports
Contract Total = \$50,500

<u>January 1, 2023 – June 30, 2023</u> Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

July 1, 2023 – June 30, 2026 Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

monthly progress is required to receive support.

*Additional Option to Applicant: Develop and coordinate a system to administer statewide consulting supports for fragile programs. These services shall assist programs in ensuring licensing compliance and accreditation readiness.

- Consulting Supports System Development: During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and services for fragile programs including, but not limited to:
 - Referral form;
 - Processing of referral;
 - Secure cadre of consultants with a variety area of expertise;
 - Scope of work template;
 - · Consultation log; and
 - Reporting requirements.
- Statewide Coordination Consulting Supports: Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:
 - · Processing referrals;
 - Assign to appropriate regional AQIS;
 - Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;

Collect, analyze, and report on data.

• Approve scope of work; and

Reporting Requirements Specific to Activity 1NW:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- I. NAEYC application date;
- m. NAEYC submission date (goal or actual);

- n. if accredited, NAEYC expiration date,
- o. date application / referral for support
- p. date to TA provider
- q. support expiration date
- r. total # children served;
- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- u. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- e. Timeline;
- f. Program Improvement Plan;
- g. Site visit notes; and
- h. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- i. Program legal name
- j. Address
- k. Citv
- I. Zip
- m. Program license type and license #
- n. Registry ID
- o. Topic area/content for consulting supports
- p. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- i. Timeline;
- j. Scope of Work;
- k. Consulting Log; and
- I. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1NW:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualized technical assistance. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within the region will be able to access supports.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:
If applying to implement <i>Consulting Support Development and Coordinator</i> , writing section (no more than 1 full page). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

Scope of Work Application Activity 1SC: South Central - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. **Please** note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

• Please use space provided, no attachments

consulting support coordinator.

- Keep application to 4 pages or less
 - o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 1SC: South Central - Accreditation Quality Improvement Support

Description **Respondent Scope of work** Fiscal Detail/Staffing Target Audience: licensed and license-exempt Based on OEC policies, the Applicant shall This region is located within the central programs serving young children engaging in provide via OEC-approved regional AQIS corridor of the state and will provide facilitation staff the following services to continuous quality program improvement and overflow support in addition to regional meeting eligibility requirements for NAEYC promote and support continuous program supports. Please indicate which option the improvement and NAEYC accreditation efforts Accreditation for Early Learning Programs. Contractor is applying for: in Connecticut: Individualized program technical assistance: Option A: Regional Supports (2 FTE) 1. AQIS Facilitation Staff (1) programs within set eligibility windows plus Overflow Supports (.5 FTE) with priority to programs that (a) receive a. Maintain a Professional Learning SC.A Activity Implementation = \$ 1,192,107 OEC's School Readiness and/or Child Day Care Community (PLC) of statewide OEC AQIS SC.A Administrative = \$119,211 Contract funding and/or (b) are actively facilitation staff which meets twice per SC.A Total = \$1,311,318 receiving Care4Kids; OR (2) programs referred month to ensure consistency, efficiency, by the OEC for technical assistance specific to and accuracy of work. Option B: Regional Supports (2 FTE) NAEYC process and/or criteria. Application plus Overflow Supports (1 FTE) process and AQIS policies will be set by the 2. Training. The Applicant shall deliver SC.B Activity Implementation = \$1,422,872 OEC. statewide training to programs in the SC.B Administrative = \$142,287 region by performing the following tasks: SC.B Total = \$1,565,159 Public supports: a. Announce training offerings via multiple mechanisms including, but not limited Staff are expected to meet the OEC criteria Trainings (overviews, study groups, study group satellite activities) for to: ECE Listserve, RESC distribution lists, for qualified technical assistance providers or NAEYC Accreditation lists; (see attachment C) and/or submit a plan to program staff in center / group b. Use OEC platforms to coordinate support staff to meet the OEC criteria and home and school-based settings. working knowledge of NAEYC Accreditation Consultation supports for referred registration and implement training and/or coaching (as applicable); process and standards, CT Statutes and Early Childhood programs whose c. Provide the following sessions to Regulations for licensed child care compliance with licensing, programs that are new to NAEYC programs, and OEC Quality Improvement accreditation or other standards is Accreditation: System. Staff and/or subcontractors are determined to be fragile and places i. overview sessions of accreditation expected to receive ongoing professional them at risk. Referral process and process, and development, training, mentorship, or consulting support policies to be set by OEC in collaboration with the other support (as approved by OEC) in order

Services to be delivered by one Respondent per region (total of six regions) in a collaborative approach through OEC coordination. Proposal should address general description of region to be served.

- ii. ongoing study group sessions and satellite activities that support accreditation readiness; and
- d. Provide the following to programs that are currently accredited by NAEYC:
 - i. overview sessions covering the revised system changes;
 - ii. ongoing study group sessions and satellite activities that dive more deeply into the NAEYC Accreditation system / standards and assessment items; and
 - iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance
- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports
 Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - b. Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - c. When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - b. Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - c. Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions; monthly progress is required to receive support.

to offer the specific services associated with Activity 1.

Option A: Regional Supports (2 FTE) plus Overflow Supports (.5 FTE): Two and a half (2.5) Full Time Equivalent Staff Members for regional coordination and supports (2 full time equivalent staff members for the North Central region; plus .5 additional full time equivalent staff member housed within the central corridor of the state and providing shared caseload support for high volume regions), which may be made up of no more than four facilitation staff members, one of whom must be designated as the lead and who will coordinate the region's work, performing at least 60% of each of the activities, including on-site visits, group meetings and other activities of the region's AQIS project; additional staff must also perform work across each of the activities identified above.

Option B: Regional Supports (2 FTE) plus Overflow Supports (1 FTE): Three (3) Full Time Equivalent Staff Members for regional coordination and supports (2 full time equivalent staff members for the North Central region; plus 1 additional full time equivalent staff member housed within the central corridor of the state and providing shared caseload support for high volume regions), which may be made up of no more than four facilitation staff members, one of whom must be designated as the lead and who will coordinate the region's work, performing at least 60% of each of the activities, including on-site visits, group meetings and other activities of the region's AQIS project; additional staff must also perform work across each of the activities identified above.

Cost per region includes: salary, fringe, mileage, materials, professional development, admin, etc.

FTE staff member to support the overflow in high volume regions includes salary, fringe, mileage, professional development, admin, etc. excluding materials as this is embedded in each region's budget.

Annual Professional Development Expectations include, but not limited to: NAEYC summer accreditation facilitation staff training; either the NAEYC's fall or June conference; and up to 30 hours in OEC Quality Assurance activities (20 transitional hours in first 6 months of contract) – three (3) TA Provider Support Meetings and one (1) OEC Convening Quality Improvement Contract.

*Additional Option to Applicant:
Develop and coordinate a system to
administer statewide consulting supports for
fragile programs. These services shall assist
programs in ensuring licensing compliance
and accreditation readiness.

- Consulting Supports System Development:
 During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and services for fragile programs including, but not limited to:
 - Referral form;
 - · Processing of referral;
 - Secure cadre of consultants with a variety area of expertise;
 - Scope of work template;
 - · Consultation log; and
 - Reporting requirements.
- Statewide Coordination Consulting Supports: Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:
 - Processing referrals;
 - Assign to appropriate regional AQIS;
 - Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;
 - Approve scope of work; and
 - Collect, analyze, and report on data.

____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports

Contract Total = \$50,500

<u>January 1, 2023 – June 30, 2023</u> Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

July 1, 2023 – June 30, 2026 Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

Reporting Requirements Specific to Activity 1SC:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- I. NAEYC application date;
- m. NAEYC submission date (goal or actual);
- n. if accredited, NAEYC expiration date,
- o. date application / referral for support
- p. date to TA provider
- q. support expiration date

- r. total # children served;
- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- u. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- m. Timeline;
- n. Program Improvement Plan;
- o. Site visit notes; and
- p. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- q. Program legal name
- r. Address
- s. City
- t. Zip
- u. Program license type and license #
- v. Registry ID
- w. Topic area/content for consulting supports
- x. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- q. Timeline;
- r. Scope of Work;
- s. Consulting Log; and
- t. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1SC:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualized technical assistance. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within the region will be able to access supports.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations
outlined in the main document:
If applying to implement Consulting Support Development and Coordinator, writing section (no more than 1 full page). Describe your plan to
carry out the activity as described in the context of the RFP expectations outlined in the main document:
tally out the activity as described in the context of the Kir expectations outlined in the main document.

Scope of Work Application Activity 1SE: South East - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. **Please** note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
 - o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 1SE: South East - Accreditation Quality Improvement Support

Description Fiscal Detail/Staffing **Respondent Scope of work** Target Audience: licensed and license-exempt Based on OEC policies, the Applicant shall **Contract Fiscal Amount:** programs serving young children engaging in provide via OEC-approved regional AQIS SE Activity Implementation = \$961,342 SE Administrative = \$96,134 facilitation staff the following services to continuous quality program improvement and promote and support continuous program meeting eligibility requirements for NAEYC SE Total = \$1,057,476 Accreditation for Early Learning Programs. improvement and NAEYC accreditation efforts in Connecticut: Staff are expected to meet the OEC criteria Individualized program technical assistance: for qualified technical assistance providers 1. AQIS Facilitation Staff (1) programs within set eligibility windows (see attachment C) and/or submit a plan to with priority to programs that (a) receive a. Maintain a Professional Learning support staff to meet the OEC criteria and Community (PLC) of statewide OEC AQIS OEC's School Readiness and/or Child Day Care working knowledge of NAEYC Accreditation Contract funding and/or (b) are actively facilitation staff which meets twice per process and standards, CT Statutes and receiving Care4Kids; OR (2) programs referred month to ensure consistency, efficiency, Regulations for licensed child care by the OEC for technical assistance specific to and accuracy of work. programs, and OEC Quality Improvement NAEYC process and/or criteria. Application System. Staff and/or subcontractors are process and AQIS policies will be set by the expected to receive ongoing professional 2. Training. The Applicant shall deliver OEC. statewide training to programs in the region development, training, mentorship, or by performing the following tasks: other support (as approved by OEC) in **Public supports:** a. Announce training offerings via multiple order to offer the specific services mechanisms including, but not limited to: associated with Activity 1. Trainings (overviews, study groups, study group satellite activities) for ECE Listserve, RESC distribution lists, or NAEYC Accreditation lists; Two (2) Full Time Equivalent Staff Member program staff in center / group b. Use OEC platforms to coordinate for regional coordination and supports, home and school-based settings. registration and implement training which may be made up of no more than Consultation supports for referred Early Childhood programs whose and/or coaching (as applicable); three facilitation staff members, one of c. Provide the following sessions to whom must be designated as the lead and compliance with licensing, programs that are new to NAEYC who will coordinate the region's work, accreditation or other standards is determined to be fragile and places Accreditation: performing at least 60% of each of the i. overview sessions of accreditation them at risk. Referral process and activities including on-site visits, group consulting support policies to be set process, and meetings and other activities of the region's AQIS project; additional staff must by OEC in collaboration with the ii. ongoing study group sessions and satellite activities that support also perform work across each of the consulting support coordinator. accreditation readiness; and activities identified above.

Services to be delivered by one Respondent per region (total of six regions) in a collaborative approach through OEC coordination. Proposal should address general description of region to be served.

- d. Provide the following to programs that are currently accredited by NAEYC:
 - i. overview sessions covering the revised system changes;
 - ii. ongoing study group sessions and satellite activities that dive more deeply into the NAEYC Accreditation system / standards and assessment items; and
 - iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance
- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - c. When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions; monthly progress is required to receive support.

Cost per region includes: salary, fringe, mileage, materials, professional development, admin, etc.

Annual Professional Development Expectations include, but not limited to: NAEYC summer accreditation facilitation staff training; either the NAEYC's fall or June conference; and up to 30 hours in OEC Quality Assurance activities (20 transitional hours in first 6 months of contract) – three (3) TA Provider Support Meetings and one (1) OEC Convening Quality Improvement Contract.

_____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports
Contract Total = \$50,500

<u>January 1, 2023 – June 30, 2023</u> Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

July 1, 2023 – June 30, 2026 Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

*Additional Option to Applicant:

Develop and coordinate a system to administer statewide consulting supports for fragile programs. These services shall assist programs in ensuring licensing compliance and accreditation readiness.

- Consulting Supports System Development:
 During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and services for fragile programs including, but not limited to:
 - Referral form;
 - Processing of referral;
 - Secure cadre of consultants with a variety area of expertise;
 - Scope of work template;
 - · Consultation log; and
 - Reporting requirements.
- Statewide Coordination Consulting Supports: Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:
 - · Processing referrals;
 - Assign to appropriate regional AQIS;
 - Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;
 - · Approve scope of work; and
 - Collect, analyze, and report on data.

Reporting Requirements Specific to Activity 1SE:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- NAEYC application date;
- m. NAEYC submission date (goal or actual);
- n. if accredited, NAEYC expiration date,
- o. date application / referral for support
- p. date to TA provider
- q. support expiration date
- r. total # children served;

- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- u. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- u. Timeline;
- v. Program Improvement Plan;
- w. Site visit notes; and
- x. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- y. Program legal name
- z. Address
- aa. City
- bb. Zip
- cc. Program license type and license #
- dd. Registry ID
- ee. Topic area/content for consulting supports
- ff. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- y. Timeline;
- z. Scope of Work;
- aa. Consulting Log; and
- bb. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1SE:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Manage OEC AQIS Webpage

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualized technical assistance. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within the region will be able to access supports.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

If applying to implement Consulting Support Development and Coordinator, writing section (no more than 1 full page). Describe your plan to	
carry out the activity as described in the context of the RFP expectations outlined in the main document:	

Scope of Work Application Activity 1SW: South West - Accreditation Quality Improvement Support

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. **Please** note that Activity 1 is the only activity which OEC is accepting applications specific to one or more regions and where:

- A single entity may respond to one or more regions AND
- Respondents by region must be the deliverer of services of the region(s) applied for AND
- AQIS facilitators must be employees, not contractors, of the responding entity per region.

If applying for Activity 1, applicants may elect to apply to implement Consulting Supports Development and Coordinator.

It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
 - o If applying to implement Consulting Supports Development and Coordination, then application may be 5 pages or less for Activity 1
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 1SW: South West - Accreditation Quality Improvement Support

Description **Respondent Scope of work** Fiscal Detail/Staffing Based on OEC policies, the Applicant shall **Contract Fiscal Amount:** Target Audience: licensed and license-exempt programs serving young children engaging in provide via OEC-approved regional AQIS SW Activity Implementation = \$961,342 continuous quality program improvement and facilitation staff the following services to SW Administrative = \$96,134 meeting eligibility requirements for NAEYC promote and support continuous program SW Total = \$1,057,476 Accreditation for Early Learning Programs. improvement and NAEYC accreditation efforts in Connecticut: Staff are expected to meet the OEC criteria Individualized program technical assistance: for qualified technical assistance providers (1) programs within set eligibility windows 1. AQIS Facilitation Staff (see attachment C) and/or submit a plan to

a. Maintain a Professional Learning

and accuracy of work.

Community (PLC) of statewide OEC AQIS

facilitation staff which meets twice per

month to ensure consistency, efficiency,

(1) programs within set eligibility windows with priority to programs that (a) receive OEC's School Readiness and/or Child Day Care Contract funding and/or (b) are actively receiving Care4Kids; OR (2) programs referred by the OEC for technical assistance specific to NAEYC process and/or criteria. Application process and AQIS policies will be set by the OEC.

Public supports:

- Trainings (overviews, study groups, study group satellite activities) for program staff in center / group home and school-based settings.
- Consultation supports for referred Early Childhood programs whose compliance with licensing, accreditation or other standards is determined to be fragile and places them at risk. Referral process and consulting support policies to be set by OEC in collaboration with the consulting support coordinator.
- 2. Training. The Applicant shall deliver statewide training to programs in the region by performing the following tasks:
 - a. Announce training offerings via multiple mechanisms including, but not limited to: ECE Listserve, RESC distribution lists, or NAEYC Accreditation lists;
 - b. Use OEC platforms to coordinate registration and implement training and/or coaching (as applicable);
 - Provide the following sessions to programs that are new to NAEYC Accreditation:
 - i. overview sessions of accreditation process, and
 - ii. ongoing study group sessions and satellite activities that support accreditation readiness; and

for qualified technical assistance providers (see attachment C) and/or submit a plan to support staff to meet the OEC criteria and working knowledge of NAEYC Accreditation process and standards, CT Statutes and Regulations for licensed child care programs, and OEC Quality Improvement System. Staff and/or subcontractors are expected to receive ongoing professional development, training, mentorship, or other support (as approved by OEC) in order to offer the specific services associated with Activity 1.

Two (2) Full Time Equivalent Staff Member for regional coordination and supports, which may be made up of no more than three facilitation staff members, one of whom must be designated as the lead and who will coordinate the region's work, performing at least 60% of each of the activities including on-site visits, group meetings and other activities of the region's AQIS project; additional staff must also perform work across each of the activities identified above.

Services to be delivered by one Respondent per region (total of six regions) in a collaborative approach through OEC coordination. Proposal should address general description of region to be served.

- d. Provide the following to programs that are currently accredited by NAEYC:
 - i. overview sessions covering the revised system changes;
 - ii. ongoing study group sessions and satellite activities that dive more deeply into the NAEYC Accreditation system / standards and assessment items; and
 - iii. forum for program administrators engaged in the accreditation renewal process that are not receiving individualized technical assistance
- 3. Consulting Supports. In collaboration with the OEC and Consulting Supports
 Coordinator, the Applicant will deliver and/or secure consulting supports based on the needs of the referred program with compliance issues regarding licensing, legal, early care, and education content (fragile compliance) or contract compliance. Tasks include:
 - a. Matching referral to appropriate technical assistance provider;
 - b. Document supports through the development of a timeline, scope of work plan, and consulting log to ensure progress in the program's compliance with OEC licensing and/or movement towards accreditation readiness; and
 - When applicable, transition program to AQIS individualized technical assistance.
- 4. Technical Assistance. The Applicant shall provide individualized technical assistance to approximately 30 40 programs/month that have applied for and been accepted OR have been assigned by the OEC for AQIS support. Tasks include:
 - a. Individualized technical assistance to include monthly on-site working sessions at each program, and may include additional technical assistance support, as funds allow;
 - Monthly support group meetings for all accepted programs receiving this level of technical assistance, the content of which shall not be limited to NAEYC Accreditation updates;
 - Document the NAEYC Accreditation process through the establishment of a timeline and a separate program improvement plan to drive progress toward the goal of achieving and/or maintaining NAEYC Accreditation; and
 - d. The applicant shall not be obligated to provide support for programs that fail to show progress with action plans or do not attend support sessions; monthly progress is required to receive support.

*Additional Option to Applicant:

Cost per region includes: salary, fringe, mileage, materials, professional development, admin, etc.

Annual Professional Development Expectations include, but not limited to: NAEYC summer accreditation facilitation staff training; either the NAEYC's fall or June conference; and up to 30 hours in OEC Quality Assurance activities (20 transitional hours in first 6 months of contract) – three (3) TA Provider Support Meetings and one (1) OEC Convening Quality Improvement Contract.

_____ Please indicate if applying for additional option: Development and Coordination of statewide Consulting Supports
Contract Total = \$50,500

<u>January 1, 2023 – June 30, 2023</u> Total = \$8,500

Development of consulting supports processes and coordination of consulting services; professional staff and clerical supports up to \$8,500, including benefits.

July 1, 2023 – June 30, 2026 Total = \$42,000

Coordination of consulting supports; professional staff and clerical supports up to \$14,000 annually, including benefits.

Develop and coordinate a system to administer statewide consulting supports for fragile programs. These services shall assist programs in ensuring licensing compliance and accreditation readiness.

- Consulting Supports System Development:
 During the first three months of the contract an AQIS facilitator of the applicant, in conjunction with the OEC, will develop a system to be used to coordinate statewide consulting supports and services for fragile programs including, but not limited to:
 - Referral form;
 - Processing of referral;
 - Secure cadre of consultants with a variety area of expertise;
 - Scope of work template;
 - · Consultation log; and
 - Reporting requirements.
- Statewide Coordination Consulting Supports: Coordinate, in collaboration with OEC, statewide implementation of consultation supports. Tasks will include, but not be limited to:
 - Processing referrals;
 - Assign to appropriate regional AQIS;
 - Collaborate with regional AQIS staff to match referral to appropriate technical assistance provider;
 - Approve scope of work; and
 - Collect, analyze, and report on data.

Reporting Requirements Specific to Activity 1SW:

A detailed description of activities completed or anticipated during each quarter including documentation of overviews, study groups, and technical support provided.

For each overview and study group, including but not limited to:

- a. # registered
- b. # and % attended
- c. # and % no shows
- d. unduplicated # programs represented

For programs under agreement for technical assistance, maintain a log updated at least monthly including, but not limited to the following data:

- a. program legal name
- b. address
- c. city
- d. zip
- e. contact name
- f. contact email address
- g. contact phone #
- h. program license # (including program license # (DCCC / DCEX license type AND number for license- exempt programs)
- i. program NAEYC legacy ID# (if applicable)
- j. program organization ID#
- k. NAEYC enrollment date;
- I. NAEYC application date;
- m. NAEYC submission date (goal or actual);
- n. if accredited, NAEYC expiration date,

- o. date application / referral for support
- p. date to TA provider
- q. support expiration date
- r. total # children served;
- s. total # classrooms;
- t. total # staff;
- u. program OEC funded (SR, CDC, SHS, SS, indicating all applicable);
- v. programs currently receiving Care 4 Kids;
- u. program status on monthly basis

For programs under agreement for technical assistance, maintain electronic files of program's:

- cc. Timeline;
- dd. Program Improvement Plan;
- ee. Site visit notes; and
- ff. Any other documents used to support program.

For programs receiving consulting supports, maintain a log updated at least monthly including, but not limited to the following data:

- gg. Program legal name
- hh. Address
- ii. City
- jj. Zip
- kk. Program license type and license #
- II. Registry ID

mm. Topic area/content for consulting supports

nn. # of consulting hours to date

For programs receiving consulting supports, maintain electronic files of program's:

- gg. Timeline;
- hh. Scope of Work;
- ii. Consulting Log; and
- jj. Any other documents used to support program.

OEC Responsibilities Specific to Activity 1SW:

As described in the RFP section: Vision of Success

In addition, OEC will:

Set Application process and AQIS policies

Provide AQIS Contractor Manual

Provide graphics, OEC approved language

Organize quarterly AQIS Supervisors quality assurance meetings

Collaborate and coordinate with Consulting Supports Coordinator

Manage OEC AQIS Webpage

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The applicant should describe prior experience in the following areas:

NAEYC Accreditation process and standards

Coordinating and offering technical assistance to a range of ECE providers in areas of continuous quality program improvement and NAEYC Accreditation

Collaboration with other individuals/organizations engaged in similar work

Data collection and reporting capability. Provide brief description here and details in writing section:

Applicant should describe their:

Ability to collect and process data as described above (Reporting Requirements)

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Tarrier 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Applicant should describe their plan to recruit and maintain a diverse cadre of ECE programs to engage in training activities and individualist technical assistance. Response should include how programs/providers with a range of education and experience and residing in different	
geographic locations within the region will be able to access supports.	
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectation	ons
outlined in the main document:	
If applying to implement Consulting Support Development and Coordinator, writing section (no more than 1 full page). Describe your plants	an to
carry out the activity as described in the context of the RFP expectations outlined in the main document:	

Scope of Work Application Activity 2: Standards, Curriculum and Assessment

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice as appropriate and per OEC approval.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B in the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 2: Standards, Curriculum and Assessment

Target audience: Early care and education programs and providers serving you conclinate, and implement technical assistance related to standards, curriculum, and assessment. This technical assistance related to standards, curriculum, and assessment. This technical assistance will include the provision of competency-based professional development options for teachers, teaching development options for teachers, teaching teams, and/or program administrators. Technical assistance will focus on the provision of developmentally appropriate curriculum and assessment practices and will include training on the following: The CT Early Learning and Development Standards (CT ELDS) Supporting All Children Using the CT ELDS The CT DOTS) Partnering with families Implementation of OEC approved trainings on standards, curriculum, and assessment from various activates to standards (at 19,100) Total Occordination of activities to include a combination of clerical and professional staff up to \$24,200 annually Staff and/or submit a plan to support saff to meet the OEC criteria for qualified technical sestandards (CT ELDS) Development of additional trainings (including specific training on supporting dual language learners) in collaboration with OEC. Development of additional trainings (including specific training on supporting dual language learners) in collaboration with OEC. Development of additional trainings (including specific training on supporting dual language learners) in collaboration with OEC. Development of additional trainings to ensure content addresses needs of programs serving float and dispute providers (see attachment of easistance providers (see attachment of advelopment of the plan. The project plan to include: A review of data and input considered in the development of the plan. The projected titles, number of programs to receive coaching support and the anticipated hours of coaching support and the anticipated hours of coaching support and the anticipated hours of coaching support. A plan for g
• Ensure appropriate geographic coverage so that training can be offered regionally. Distribution of printed CT ELDS and CT DOTS materials not to exceed \$18,900

- Provide ongoing support/updates to trainers and coaches providing TA for Activity 2, including facilitating participation of trainers/coaches in OEC TA meetings.
- Work to recruit and support a diverse cadre of trainers

Provide Training-of-trainers and ongoing support to other trainers approved by OEC to present on CT ELDS and CT DOTS.

Use OEC platforms to coordinate registration and implement training and/or coaching.

Distribution of printed CT ELDS and CT DOTS materials.

Reporting Requirements Specific to Activity 2:

The following will be provided to OEC on a designated schedule:

- List of approved trainers/coaches
- Ongoing use of OEC platforms to document all technical assistance activities conducted as a part of this scope of work.
- A quarterly report on activities, including data on trainings offered, completions and evaluation results.

OEC Responsibilities Specific to Activity 2:

As described in the RFP section: Vision of Success

In addition, OEC will:

Support contractor in making decisions about trainer cadre and criteria for reviewing applications for program support

Provide trainer approval criteria, systems for registration and learning management, support communication with ECE programs

Provide graphics, OEC approved language

Organize quarterly TA provider meetings

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section:

The respondent should describe prior experience in the following areas:

The use of CT ELDS and CT DOTS

Coordinating and offering technical assistance to a range of ECE providers

Supervision of a cadre of individuals engaged in similar work

Providing technical assistance that includes consistent messaging about pedagogy and practice and individualized support for programs and providers

Data collection and reporting capability. Provide brief description here and details in writing section:

Respondent should describe their:

Ability to collect and process applications for support

Ability to utilize OEC systems for registration and learning management, including pulling data to compile reports

Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:

Respondent should describe their plan to recruit and maintain a diverse cadre of trainers and their plan to recruit teachers and programs to participate in TA. Response should include how programs/providers with a range of education and experience and residing in different geographic locations within CT will be able to access TA.

Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

Scope of Work Application Activity 3: Early Childhood Teacher Credential Individual Review Route Coordination

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 3: Early Childhood Teacher Credential Individual Review Route Coordination

Description	Respondent Scope of work	Fiscal Detail/Staffing
The Early Childhood Teacher Credential (ECTC) Individual Review Route is a process for individuals who hold a non-early childhood degree with at least 12 early childhood credits to reach the highest qualified staff member (QSM) requirement for state funded programs. This activity supports a coordinator to manage the process. The process includes: • Managing portfolio reviews and intake process for individuals seeking the ECTC through the individual review route (IRR). • Conducting annual inter-rater reliability session for portfolio reviewers. • Working with OEC on updating materials, gathering stakeholder feedback, marketing, data collection, and managing reviewer payment process. The ECTC Individual Review Route is allowed through legislation. Should legislation change, this activity, along with its scope of work, would change to meet any new legislative requirements.	Provide and supervise activity of the coordinator who will: Recruit through a public process at least 4-6 ECTC portfolio reviewers. Review and implement ECTC guidelines, including but not limited to rubric development, candidate guidance document, NAEYC professional standards and competencies, and other documents as applicable. Collect portfolio examples across the range of standards representing Fully Met, Partially Met, Not Met to use as reliability training materials. Coach candidates through the ECTC portfolio process Manage portfolio reviewer comments to summarize, manage reviewer process. Provide resources to perform duties, including but not limited to, space and materials to conduct annual inter-rater reliability training.	Activity implementation = \$187,375 Administrative = \$18,737 Total = \$206,112 Staff and/or sub-contractors are expected to meet the OEC criteria for qualified technical assistance providers (see attachment C) and/or submit a plan to support staff to meet the OEC criteria. Staff and/or subcontractors are expected to receive training, mentorship, or other support (as approved by OEC) in order to offer the specific trainings associated with Activity 3. Coordinator position not to exceed \$45,000 per year including benefits. Portfolio Reviews: \$23,500 to read portfolios in accordance with OEC guidelines for up to 12 portfolios per year not to exceed 40 portfolios during the term of the contract, 2 readers per portfolio at \$200 per portfolio, per reader for first review. Up to 75% of portfolios may need a second review (30 portfolios) at rate of \$125 per reviewer (2). Reviewer Rater Reliability: \$4,500 to attend 3 reliability sessions, 1 per year. Rate is \$250 per person up to 6 people for duration of training session as determined by OEC. Generally, a 4-hour training but could be up to 6 hours annually. Tech Support: \$1,875 for duration of contract Administration: \$18,737

Reporting Requirements Specific to Activity 3:

As described in the RFP section: Vision of Success

In addition: Quarterly report on progress by participant (entry point, timeline for completion, reviewer assignments, completers by quarter).

OEC Responsibilities Specific to Activity 3:

As described in the RFP section: Vision of Success

In addition: Engage in planning and delivering rater reliability training, review of documents, and support for review cases that need auditing or third review.

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing
section:
Respondent should describe their prior experience in the following areas:
Familiarity with the revised NAEYC preparation standards Work with individuals developing portfolio types of assessment
Knowledge of the CT ECTC
Data collection and reporting capability. Provide brief description here and details in writing section:
Respondent should describe their:
Ability to track data related to progress of individual toward completion of their assignment Ability to develop a system of capturing feedback from portfolio reviewers
same, to develop a system of captaining recassion from portions rememens
Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:
Respondent should describe their:
Ability to market the ECTC
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations
outlined in the main document:

Scope of Work Application Activity 4: Adult Learning In-service Coaching

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B in the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 4: Adult Learning In-service Coaching (end date June 30, 2024)

Description	Respondent Scope of work	Fiscal Detail/Staffing
Target audience are those interested in	Recruit and/or identify two coaches and a	Activity implementation = \$17,150
becoming an OEC approved technical	professional learning community facilitator to	Administrative = \$1,715
assistance provider in the field of early	serve as the implementers. After	Total = \$18,865
childhood. Up to eight participants over	collaborating with OEC, deliver in conjunction	
eighteen months as verified by the OEC.	with OEC an orientation to the coaches	Staff and/or sub-contractors are expected to
	outlining the scope of work and fee	meet the OEC criteria for qualified technical
Participants must have taken one or more of	structure.	assistance providers (see attachment C) and/or
the prior adult learning models called Adult		submit a plan to support staff to meet the OEC
Learning Training of Trainers, 1,2 or 3.	Coaching logs and professional learning	criteria. Staff and/or subcontractors are
	community presentation materials developed	expected to receive training, mentorship, or
Provide non-credit bearing adult learning	shall be placed in an OEC learning	other support (as approved by OEC) in order to
content through a coaching partnership and a	management system.	offer the specific trainings associated with
professional learning community with up to		Activity 4.
eight participants identified by OEC as needing	Each participant receives three hours of	
to complete adult learning content.	individual coaching and three hours of	Two coaches at \$150 per hour to serve up to
	professional learning community	eight participants between January 1, 2023, and
Coaches and facilitator should be familiar with	engagement.	June 30, 2024.
the CT Technical Assistance Provider Core		
Knowledge and Competencies, hold OEC	If it is found that there are fewer than eight	Coaching time (\$6,300) includes 1.5 hours of
approved status, and be able to meet with	eligible participants, funds may be used for a	planning time per participant, 3 hours of
candidates in person or virtually to conduct	cohort to enroll in EDU 290 Adult Learning	individual contact coaching time per participant.
coaching sessions.	course offered by the CT Community College	three hours of attendance at the professional
	system or individually fund enrollment in a 3-	learning community.
	credit adult learning course.	Coaches and facilitator time (\$9,100) three hours
		Coaches and facilitator time (\$8,100) three hours each technical assistance provider meeting (total
		of 4 meetings in the time period of this activity),
		three hours attendance at two OEC convenings.
		three nours attenuance at two OEC convenings.
		Professional learning community facilitator time
		(\$750) includes two hours of planning time and
		three hours of delivery.
		armee riodis or derivery.
		Adult learning in-service coordinator time
		(\$2,000) includes managing applications, coach
		and facilitator coordination, completions to OEC.
		, ,
		Administrative funds = \$1,715 for general
		administrative functions and overhead.
Reporting Requirements Specific to Activity	/ 4:	
See common reporting requirements in Visi	on for Success	

In addition: Utilize a learning management system provided by OEC to place products and plans associated with this activity. For example, Power Point presentations, coaching plan per participant, etc.
OEC Responsibilities Specific to Activity 4:
As described in the RFP section: Vision of Success
In addition:
Provide content utilized in the credit-based adult learning course.
Support Contractor with recruitment of cadre of adult learning trainers to attend the training of trainers, inclusive of higher
education faculty that will be teaching the credit-bearing version.
Co-facilitate the coaches' orientation.
Describe your prior experience with this activity (no attachments but you may list products and events). Provide brief description
here and details in writing section:
Respondent should describe their prior experience in the following areas:
Coaching
Professional learning communities
Connecticut's adult learning focus for technical assistance providers
Data collection and reporting capability. Provide brief description here and details in writing section: Respondent should describe their:
Ability to track progress of individual's competency development
Ability to track progress of mulvidual's competency development
Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:
Not applicable – OEC will provide target audience based on internal review of Registry records for current OEC approved technical
assistance providers.
Muiting Costing (no many than 2 full march). Describe very plants common the pativity of described in the context of the DED
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

Scope of Work Application Activity 5: Technical Assistance Provider Supports

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 5: Technical Assistance Provider Supports

Description	Respondent Scope of work	Fiscal Detail/Staffing
Target Audience: Individuals and entities	The role of the Contractor for this activity is to be	Activity implementation = \$177,450
delivering technical assistance under funding	attune to the needs of the technical assistance	Administrative = \$17,745
through this RFP, and when possible, the	provider field, starting with those working under	Total = \$195,195
broader technical assistance	the CQIS contracts.	
community. Bilingual and diverse population of		Staff and/or sub-contractors are
potential technical assistance providers.	Each of the four segments reflect components for	expected to meet the OEC criteria for
	an emerging technical assistance provider	qualified technical assistance providers
	system. The respondent is expected to:	(see attachment C) and/or submit a plan
Four segments:	Design and deliver professional learning	to support staff to meet the OEC
1. Technical Assistance Provider Meetings: Provide	experiences in alignment with best practices	criteria. Staff and/or subcontractors are
three professional learning sessions per state	and OEC's foundational documents (CT ELDS	expected to receive training, mentorship,
fiscal year, each 3 hours, to all technical	and DOTs, CT CKCs, NAEYC documents, etc.)	or other support (as approved by OEC) in
assistance providers and sub-contractors across	, , , , , , , , , , , , , , , , , , , ,	order to offer the specific trainings
all activities for state fiscal years 2024, 2025,	knowledge and competencies	associated with Activity 5.
2026. OEC will confirm the list. In addition,	Understand and differentiate TA components	
provide logistics to support four OEC	(training, coaching, consulting, mentoring)	TA Provider meetings = \$62,250
convenings, one per fiscal year, of technical	while supporting others in their skill building	
assistance providers. Fiscal years 2023, 2024,	efforts.	Coaching Supports = \$39,950
2025, 2026.	Reach beyond CQIS contractors to support	
Coaching Supports: Implement a Community of		Mentoring Framework = \$35,250
Practice for peer learning and guidance on	provider system.	(ends June 30, 2024)
coaching principles and practices. Survey CQIS	Collaborate with OEC on systems development	Bassistan aut. (*40.000
contracted technical assistance providers and	and share innovations that would cultivate	Recruitment = \$40,000
sub-contractors to self-select into participation	diverse capacity.	
and set meeting frequency according to needs.		
Mentoring Framework: Develop a mentoring framework that includes peer support to	Develop an annual plan for:	
enhance training, coaching, and general	Assessing the learning needs of the technical	
consultation skills. Framework may include	assistance providers.	
similar structure for early childhood settings	Plan to address as many needs as possible.	
interested in peer mentoring to build internal	Securing the content and expertise needed to	
capacity for learning. Product due to OEC by	carry out the meetings.	
June 30, 2024.		
4. Increase the Number and Diversity of Active		
Technical Assistance Providers: Collaborate with		
professional development entities and diverse		
communities to recruit interested candidates		
into the OEC technical assistance provider		
system. Coordinate and facilitate two events to		
invite potential new technical assistance		
providers into the OEC approved technical		
assistance system.		

Reporting Requirements Specific to Activity 5:
As described in the RFP section: Vision of Success
In addition: Provide work products, description of logistics, frequency of meetings, and outline of content to OEC in the learning
management system or other designated OEC system. Track attendance by section outlined in the activity and provide results in the
quarterly report.
OEC Responsibilities Specific to Activity 5:
As described in the RFP section: Vision of Success
In addition: Engage in planning for events and engagement in events as needed or appropriate.
Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and
details in writing section:
Respondent should describe their prior experience in the following areas:
Expertise in providing technical assistance
Design and delivery of training and coaching
Data collection and reporting capability. Provide brief description here and details in writing section:
Respondent should describe their:
Ability to collect data on the needs of learners and evaluate feedback from learning events
Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section: Respondent should describe their:
Ability to connect with agencies and individuals who provide technical assistance to the early childhood field
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document:

Scope of Work Application Activity 6: Coaching System Framework

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B in addition to items outlined in each activity unless otherwise noted.

Activity 6: Coaching System Framework (end date June 30, 2024)

Description	Respondent Scope of work	Fiscal Detail/Staffing
Propose coaching competencies,	Utilize research, national standards, review of	Activity implementation = \$100,000
processes, resources, and how OEC	other states, best practice models to design a	Administrative = \$10,000
could utilize coaching as a	coaching system framework that outlines	Total = \$110,000
foundational professional learning	principles of best practice that can be utilized	
component to support continuous	across any coaching model.	Contractor may perform work within their
quality improvement in family child		agency and may sub-contract in whole or
care and center-based early	Provide recommendations to OEC regarding	part.
childhood settings.	implementation of a coaching system that	
	could reach all early childhood settings (child	Staff and/or sub-contractors are expected
	care centers and family child care homes as the	to meet the OEC criteria for qualified
	focus).	technical assistance providers (see
		attachment C) and/or submit a plan to
	Consider Connecticut work with Rush &	support staff to meet the OEC criteria.
	Shelden in our Birth to Three system, Our	Although, consideration regarding the
	Foundations of Coaching	nature of this activity as research, meeting
	video: https://www.hfpg.org/foundations-of-	each of the staffing criteria is not
	<u>coaching-in-early-childhood</u> , Pyramid Model,	necessary. Coaching experience is
	and Connecticut Technical Assistance Core	preferred.
	Knowledge and Competencies to outline a	
	framework that will guide Connecticut	Break out proposed use of funds in the
	technical assistance providers in coaching best	response section.
	practices.	
		No funds associated with attending OEC
		technical assistance provider quarterly
		meeting or OEC convenings. Contractor
		and/or sub-contractors may attend,
		virtually or in-person, as appropriate or as
		own time allows.

Reporting Requirements Specific to Activity 6:

See common reporting requirements in Vision for Success

In addition: Provide a report describing the process and resources used to create your proposal.

OEC Responsibilities Specific to Activity 6:

As described in the RFP section: Vision of Success

In addition: OEC will provide past Connecticut work in this area as mentioned in the scope of work above.

Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and details in writing section: Respondent should describe their prior experience in the following areas: Coaching expertise Research ability
Data collection and reporting capability. Provide brief description here and details in writing section: Respondent should describe their: Ability to collect and analyze information from various sources related to researching the history and need for a coaching framework.
Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section: Respondent should describe their: Knowledge regarding technical assistance providers scope of work and how coaching fits within it.
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP expectations outlined in the main document: Please include general cost breakout for planned use of funds.

Scope of Work Application Activity 7: Quality Improvement Rating Scales

Responses to this section must reflect the Respondent's choice(s) of activities based on ability to deliver high-quality services. It is expected that Respondents are able to provide technical assistance using multiple strategies, such as face-to-face training, jobembedded coaching, program consultation, facilitation of professional learning communities or communities of practice when appropriate, etc.

Directions for completion:

- Please use space provided, no attachments
- Keep application to 4 pages or less
- Submit only the application(s) for the activities you choose
 - o If more than one activity is chosen, attach each separately to your overall application

Respondent Agency Name:

Respondents are required to meet the contractor expectations outlined in section II B of the RFP in addition to items outlined in each activity unless otherwise noted.

Activity 7: Quality Improvement Rating Scales

Description	Respondent Scope of work	Fiscal Detail/Staffing
Target Audience: Quality Improvement Rating	Develop a statewide Quality Improvement Rating	Activity implementation = \$601,915
Scale raters and early childhood programs	Scale Training Plan in collaboration with OEC to be	Administrative = \$60,192
serving young children	adjusted based upon local/regional needs and	Total = \$662,107
	OEC priorities. The Training Plan will include a	
Maintain a master cadre of environment rating	proposal for overview sessions on tools used in	The State Anchor (whether staff or
scales (ERS) raters (including a state anchor) who		subcontractor) is expected to meet the OEC
meet OEC's standards for reliability. The cadre	improvement efforts, and details regarding	criteria for qualified technical assistance
will include raters for the following tools:	subcontracting with the following entities for	providers (see attachment C) and/or
 Early Childhood Environment Rating Scale, 	reliability training and support:	applicant must submit a plan to support the
Third Edition (ECERS-3)	 The Environmental Rating Scale Institute (ERSI) 	State Anchor to meet the OEC criteria.
 Infant and Toddler Environment Rating Scale, 	 The McCormick Center for Early Childhood 	Other staff and/or subcontractors who will
Third Edition (ITERS-3)	Leadership	conduct ratings using the scales must reach
Family Child Care Environment Rating Scale,		and maintain reliability in accordance with
Third Edition (FCCERS-3)	Purchase and dissemination of quality	OEC's reliability standards.
	improvement scale books to programs in	Staffing to coordinate work (clerical and
Support the use of scales for program quality	conjunction with other components of this	professional) not to exceed \$121,800
improvement in coordination with OEC,	activity.	, , ,
including but not limited to the ITERS-3, ECERS-		Provision of overview sessions by state
3, FCCERS-3, and the Business Administration	Coordinate recruitment and/or application	anchor(s): \$18,000
Scale (BAS).	processes to identify raters, in collaboration with	Provision of PD on program improvement
	OEC.	using the BAS: \$3250
Offer approximately 9 annual informational		
sessions on rating tools in collaboration with	Use OEC systems to coordinate scheduling,	State anchor responsibilities: \$49,200
OEC.	registration, training, and evaluation. Coordinate	
	updates to overview sessions as needed.	Costs to achieve and maintain reliability for
Support the use of the ERS as a part of OEC's	Nacionalis accounts accounts of action action like.	an agreed upon cadre to include funding for
quality assurance for state funded early care and	Maintain accurate records of rater reliability,	reliability training and regular reliability
education programs.	including initial reliability scores, ongoing	and/or certification to maintain reliability
	reliability checks, and/or certification processes,	on tools specified in the activity description.
Participate in planning for potential integration	as appropriate to the identified tools.	Stipend for raters achieving and
of quality improvement rating scales as program	Deploy reliable reters for monitoring of state	maintaining reliability: \$348,100
improvement tools within the QIS.	Deploy reliable raters for monitoring of state funded programs (including the random	Funding for additional ERSI support not to
		exceed: \$15,000
	assignment of raters, communication with programs about assignment of rater, and tracking	. ,
	of completion of observation and reports).	Purchase of books for dissemination to
	or completion of observation and reports).	programs and raters not to exceed \$27,400
Reporting Requirements Specific to Activity	7.	

Reporting Requirements Specific to Activity 7:

In addition: Records of assignment of raters, share ongoing tracking of ERS for state funded programs, Reliability scores for cadre of raters, data on offerings and participation in overview sessions

Data related to trends with scale use, findings, and supports to inform ongoing quality improvement work.

OEC Responsibilities Specific to Activity 7:

As described in the RFP section: Vision of Success
In addition, OEC will:
 Collaborate in identifying ongoing needs for Quality Improvement Scale raters, scheduling and presentation of
overviews, clarification of OEC policies for state funded programs
 Collaborate as needed with contractor and rater cadre to identify locations for reliability work.
 Provide list of programs required to have an ERS and timeline for completion.
 Coordination across Staffed Family Child Care Networks and those trained in the use of the BAS and FCCERS-3
coordination across statical running child care recovering and those trained in the ase of the B715 and recently 5
Prior experience with this activity (no attachments but you may list products and events). Provide brief description here and
details in writing section:
Respondent should include information about knowledge and experience with ERS reliability process.
Data collection and reporting capability. Provide brief description here and details in writing section:
Plan to reach intended target audience, as applicable. Provide brief description here and details in writing section:
Tall to read mediate angle addition, to appropriate area according to the
Writing Section (no more than 2 full pages). Describe your plan to carry out the activity as described in the context of the RFP
expectations outlined in the main document:
expectations outlined in the main document.