

Part 1 Face Sheet
MEMORANDUM OF AGREEMENT
MEMORANDUM OF UNDERSTANDING
STATE OF CONNECTICUT
Office of Early Childhood

MOA - Financial
 MOU - Non-Financial

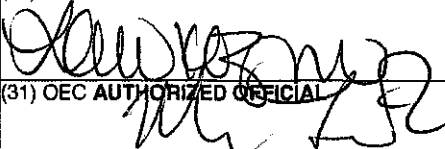
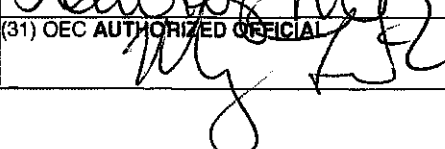
1. Indicate Memorandum Type. Non-financial Agreements do not require fiscal review.
2. Prepare two original copies.
3. Originating agency internal approvals must be shown prior to contracting state agency acceptance.
4. The parties as listed below hereby enter into an Agreement subject to the terms and conditions stated herein and subject to the applicable provisions of the Connecticut General Statutes.
5. Acceptance of this contract implies conformance with terms and conditions as stated in this Agreement.

	(1) ORIGINAL <input checked="" type="checkbox"/> (2) AMENDMENT <input type="checkbox"/>	(3) OEC Identification No. 18OECFDCM1UCN	(4) Contracting Agency Identification	
CONTRACTING STATE AGENCY	(4) Contracting State Agency Name University of Connecticut Center for the Study of Culture, Health, and Human Development (CHHD)		(6) Contracting State Agency State Number	(7) Contracting State Agency FEIN UOCM1
	(8) Contracting State Agency Address 348 Mansfield Street, U-2058, Storrs, CT 06269		(9) Contracting State Agency Liaison & Phone No. Charles Super, (860) 486-1595	
ORIGINATING STATE AGENCY	(10) Originating State Agency Office of Early Childhood		(11) Originating State Agency Number OEC64500	(12) Originating State Agency FEIN OECM1
	(13) Originating State Agency Address 450 Columbus Boulevard, Hartford CT 06106		(14) Originating State Agency Liaison & Phone No. Haley Spanilo—Scott (860) 500-4432	
CONTRACT PERIOD	(15) Contract Period (From - To) January 1, 2018 – December 31, 2020		(16) Funding Period (From -To) 1/1/2018 – 12/31/2020	
CANCELLATION CLAUSE	This Agreement shall remain in full force and effect for the entire term of the contract period stated above unless cancelled		(17) Required No. Of Days Written Notice. 30 Days	
COMPLETE DESCRIPTION OF SERVICE	(18) The Contracting State Agency shall provide Family Development Credential Training Program credentialing services in accordance with the terms of this Memorandum of Agreement as it continues on page 2.			
COST AND SCHEDULE OF TRANSFER CERTIFICATES	(19) The Originating State Agency shall issue transfer certificates under the terms and schedule described herein.			

(20) Line No.	(21) Budget Reference	(22) Fund	(23) Department	(24)		(25) Account	(26) Project/Grant	(29) Amount
				Program	SID			
	BR 2016 (FUNDING PERIOD CY2018)	12060	OEC64860	83003	20394	55120	OEC00000000007	\$43,486
	BR 2016 (FUNDING PERIOD CY2019)	12060	OEC64860	83003	20394	55120	OEC00000000007	\$45,937
	BR 2017 (FUNDING PERIOD CY2020)	12060	OEC64860	83003	20394	55120	OEC00000000007	\$48,517

(30) ACCEPTANCE AND APPROVALS

(31) STATUTORY AUTHORITY - §4-8, P.A. 14-39

(30) UCONN CHHD AUTHORIZED OFFICIAL 	Lauren Kozma Executive Director Sponsored Program Services	DATE 4/27/18
(31) OEC AUTHORIZED OFFICIAL 	David Wilkinson Commissioner, or Designee	DATE 5/18/18

*Mary Farnsworth
Director of Strategy*

PART 2

Memorandum of Agreement Standard Terms and Conditions

A. GENERAL CONTRACT PROVISIONS

1. Procurement and Contractual Agreements

The terms and conditions contained in this section constitute a basis for any contract with other Connecticut State Agencies. As used in this agreement, the terms “Memorandum of Agreement” and “MOA” are consistent with the term “contract” and the term “OEC” is consistent with the Office of Early Childhood and the term “UCONN CHHD” is consistent with the University of Connecticut Center for the Study of Culture, Health and Human Services.

2. Contract Period

This agreement shall be in effect from **January 1, 2018 through December 31, 2020** and shall be reviewed within 90 calendar days before the expiration date, with a written agreement on the terms of any extension to be completed as necessary within 30 calendar days before the expiration date. Such written extensions shall be signed by the respective agency heads or his/her designee.

3. Contract Revision or Amendment

- a. Either party may request or suggest a revision or amendment to the contract’s Complete Description of Services (hereinafter referred to as “Scope of Work” or “Part 3” of this contract); or the Cost Schedule of Transfer Certificates (hereinafter referred to as “Budget and Payment Provisions” or “Part 4” of this contract).
- b. A formal contract amendment shall be required only for extension to the contract period, revision to the Budget and Payment Provisions, and any other provision determined material by either party. A contract amendment shall not be effective until executed by both parties.
- c. No amendment or revision may be made to a contract if the contract period as negotiated per Section A. 2. has expired.

4. Assignment

Either party shall not assign or transfer any interest in this contract without the prior written approval of the Liaison(s) as set forth in Section 5. b. This shall not be construed as limiting the rights to subcontract some of the services to be performed hereunder as provided in this contract.

5. Liaison And Notices

- a. Both parties agree to have specifically named liaisons at all times. These representatives of the parties will be the first contacts regarding any questions and problems, which may arise during implementation and operation of the contract.
- b. Wherever under this contract one party is required to give notice to the other, such notice shall be deemed given upon delivery. Notices shall be addressed as follows:

In case of notice to UCONN CHHD:

Charles M. Super, Ph.D.
University of Connecticut
Center for the Study of Culture, Health, and Human Development
348 Mansfield Road, Unit 2058
Storrs, CT 06269-2058
Charles.super@uconn.edu
(860) 486-1595

In case of notice to OEC:

Aileen McKenna
Director, Family Support Services Division
Office of Early Childhood
450 Columbus Boulevard, 2nd Floor
Hartford, CT 06103
aileen.mckenna@ct.gov
(860) 500-4402

Fiscal Services
Office of Early Childhood
450 Columbus Boulevard, 2nd Floor
Hartford, CT 06103
(860) 500-4442

- c. Said notices shall become effective on the date of receipt or the date specified in the notice, whichever comes later. Either party may change the address or liaison for notification purposes by mailing a notice stating the change and noting the new address and liaison.

6. Maintenance of Separate Records

UCONN CHHD shall maintain accounting records in a manner that will enable OEC to easily audit and examine any books, documents, papers and records maintained in support of the contract. All such documents shall be made available to OEC at its request, and shall be clearly identifiable as pertaining to the contract.

7. Examination of Records

OEC and its duly authorized representatives during the contract period and for a period of three (3) years after final payment for the services performed under this contract or any extension and all pending matters are closed shall have access to and the right to examine any of its books, records, including but not limited to financial records, documents and papers pertinent to this contract for the purpose of making audit, examination, excerpts and transcriptions.

B. INTERPRETATIONS AND DISPUTES

1. Settlement Of Disputes

Both parties will engage in good-faith negotiations regarding any dispute concerning a question of fact arising under the contract. If such dispute is not disposed of by mutual agreement, it shall be decided by the State of Connecticut Office of the Attorney General. Pending final decision of a dispute, UCONN CHHD shall proceed diligently with the performance of the Scope of Work identified in Part 3 of this Agreement.

C. PAYMENTS

1. Approval and State Liability

The OEC and the State of Connecticut assume no liability for payment under the terms of any contract until UCONN CHHD is notified, in writing, that the OEC has accepted the contract.

- D. EXECUTIVE ORDERS.** This Contract is subject to Executive Order No. 3 of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices; Executive Order No. 17 of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings; Executive Order No. 16 of Governor John G. Rowland, promulgated August 4, 1999, concerning violence in

the workplace, all of which are incorporated into and made a part of the Contract as if they had been fully set forth in it. The Contract may also be subject to Executive Order 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services and to Executive Order No. 49 of Governor Dannel P. Malloy, promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office. If Executive Order 14 and/or Executive Order 49 are applicable, they are deemed to be incorporated into and are made a part of the Contract as if they had been fully set forth in it. At the Contractor's request, the Client Agency or the Connecticut Department of Administrative Services shall provide a copy of these orders to the Contractor.

E. NON-DISCRIMINATION.

(a) For purposes of this Section, the following terms are defined as follows:

- (1) "Commission" means the Commission on Human Rights and Opportunities;
- (2) "Contract" and "contract" include any extension or modification of the Contract or contract;
- (3) "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
- (4) "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
- (5) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
- (6) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
- (7) "marital status" means being single, married as recognized by the State of Connecticut, widowed, separated or divorced;
- (8) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
- (9) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
- (10) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), or (4).

(b)

- (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or

- expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved;
- (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission;
 - (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment;
 - (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and
 - (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.
- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
 - (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
 - (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g)
 - (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation;
 - (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;
 - (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and
 - (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

F. TERMINATION

Either party may terminate this agreement upon 30 calendar days advance written notice delivered to the other party specifying a date of termination. In the event either party is unable to fulfill its responsibilities hereunder as a result of impossibility of performance, illegality, acts of God, or any other reasons, termination of this agreement shall be effected by forwarding to the other party written notice immediately, but at least 30 calendar days prior to said termination. The notice shall describe and identify the contingency which gives rise to the notice of termination and shall be forwarded via certified mail, postage prepaid, return receipt requested, or via e-mail.

G. MISCELLANEOUS

1. Force Majeure

Neither party shall incur liability for any failure to perform its obligations under this contract due to causes beyond its control including, but not limited to, fire, storm, flood, earthquake, explosion, accident, acts of war, acts of God, acts of Federal, State or local government or any agency thereof and judicial action, acts of third parties, and computer or equipment failures other than those caused by the sole negligence of either party.

PART 3

Memorandum of Agreement Scope of Work

A. PURPOSE

The purpose of this agreement is to evaluate the portfolios submitted by students who have successfully completed all other aspects of the Family Development Training (FDT) program in Connecticut and issue credentials of completion.

B. AUTHORITY. Authority is granted to OEC enter into this agreement as per General Statutes of Connecticut 4-8 and Public Act 14-39.

C. DESCRIPTION OF SERVICES

UCONN CHHD will continue the activities performed under previous agreement 15OEC8302ZF to manage the review of examinations and portfolios and issuance of credentials for the Connecticut Family Development Credential program.

D. RESPONSIBILITIES OF UCONN CHHD

1. UCONN CHHD will staff the Connecticut FDC Program described in this Scope of Work with a Director and a Program Manager.
2. Day-to-day operations of the Connecticut FDC Program (including portfolio review, exam management, trainee communications, Training-of-Trainers, some Frontline and Leaders' FDC classes) will be the primary responsibility of the Program Manager. The Director will manage relations with the National FDC Program, and oversee finances. The Director will be paid for 1% during the summer, and the remaining time of approximately .5 day/week, year-round, will be pro bono. The Program Manager, will be paid at 50% time for the first two years, and if no further funds become available, at .63 of 50%, which equates to .315 time.
3. UCONN CHHD's office address is University of Connecticut Center for the Study of Culture, Health & Human Development, 348 Mansfield Rd., Unit 1058, Storrs, CT 06269-1058, and its hours of operation of the shall be Monday through Friday 9-5 pm.
4. UCONN CHHD will provide OEC on an annual basis or upon request a written report of the credentials issued. Any funds submitted in relation to Credentials provided under this agreement will become property of UCONN CHHD, for use in meeting its obligations under this section, in supporting more broadly the FDC program or other related activities. The budget included herein includes funds for the purchase of Credential folders and supplies.

E. RESPONSIBILITIES OF OEC

OEC shall review and approve transfer invoices as they are received and shall issue payment within 30 days of receipt and approval of the invoice, assuming all other terms of the contract have been met.

F. JOINT RESPONSIBILITIES OF UCONN CHHD AND OEC

UCONN CHHD and OEC will consult on any policy or program changes.

G. REPORTING REQUIREMENTS

UCONN CHHD will submit to OEC a written progress report documenting all work relating to this Scope of Work with invoices for payment on or before October 1 and April 1 of each calendar year during the contract period.

PART 4

Memorandum of Agreement Budget and Payment Provisions

A. BUDGET. The maximum value of this Agreement shall be \$137,940.00, with a maximum allocation amount not to exceed \$45,980.00 per State Fiscal Year

B. FEDERAL REQUIREMENTS

1. UCONN CHHD's DUNS number is 614-20-9054.
2. This contract includes Federal Financial assistance and such funds shall be subject to the Federal Office of Management and Budgets' Cost Principles in the Uniform Guidance 2 CFR 200 as codified by HHS at 45 CFR 75 and amended from time to time.
3. **Funding Identification** Federal funding has been provided for this contract as follows:

CFDA (Catalog of Federal Domestic Assistance) Title: **Title II of the Child Abuse Prevention and Treatment Act**

CFDA Number: **93.590**

Award Name: **Community- Based Child Abuse Prevention Grant**

Award Year: **2017**

Research and Design: **No**

Name of Federal Agency Awarding: **Administration For Children and Families**

4. **Lobbying.**
 - a. No Federally appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress or an employee of a member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress or an employee of a member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c. The Contractor shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants and contracts under grants, loans and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.
 - d. The Contractor shall not seek reimbursement from the Federal Government for any of the services offered by the Program.
5. **Federal Office of Management and Budget Requirements.**
 - a. This contract includes Federal Financial Assistance, and therefore such funds shall be subject to the Federal Office of Management and Budget Cost Principles codified in the OMB Super Circular as set forth in 2.CFR Part 200 and as updated from time to time.

- b. Federal funding shall be released by the OEC contingent upon receipt of federal monies by the OEC in compliance with the Federal Cash Management Improvement Act (CMIA), 31 U.S.C. § 6501 et. seq. of (1990).
6. **Federal Funding Accountability and Transparency Act (FFATA).**
 - a. The Contractor shall register with the Federal System for Award Management (SAM) at <https://www.sam.gov> to assist the OEC with meeting its obligation to comply with the Federal Funding Accountability and Transparency Act (FFATA).
 - b. The Contractor shall ensure that it shall remain active in SAM by updating its SAM profile at least every 12 months. Upon notification by the OEC that its SAM status is not active, the Contractor shall update its SAM profile within five business days of such notification. The Contractor's failure to comply may impact future issuance of payments by the OEC.
 7. **Trafficking Victims Protection Act of 2000.**
 - a. Pursuant to Section 106(g) of the Trafficking Victims Protection Act of 2000 as amended, the OEC shall terminate this contract immediately and report such termination to HRSA if it determines that the any of the employees or volunteers of the Contractor, or any of its subcontractors or vendors, has performed any of the following actions:
 - i. Engage in severe forms of trafficking in persons during the period of time that the award is in effect;
 - ii. Procure a commercial sex act during the period of time that the award is in effect; or
 - iii. Use forced labor in the performance of the services under this contract.
 - b. Guidance on this act is available at <http://www.hrsa.gov/grants/trafficking.htm>

C. PAYMENT PROVISIONS.

1. In the event that funds allocated under this Agreement are not fully expended, UCONN CHHD agrees to return all unused funds to OEC within 60 calendar days of termination or cancellation.
2. Invoices for payment and written progress reports shall be submitted by UCONN CHHD to OEC, care of Aileen McKenna or her designee.
3. Payments shall be made subject to availability of funds and satisfactory performance of the Scope of Work by UCONN CHHD.
4. UCONN CHHD shall adhere to the budget herein.

University of Connecticut Sponsored Program Services		CT Program FDC				Year 1	Year 2	Year3	Total
		Salary	Appt	Months Effort	% Effort	1/1/18 - 12/31/18	1/1/19 - 12/31/19	1/1/20 - 12/31/20	
A. Senior Personnel									
PI	Charles Super [SUMMER]	\$56,333	3	0.03	1.00%	563	591	621	1,775
PI	Charles Super [Academic]	\$169,000	9						
Co-PI	Mavridis [Calendar]	\$45,000	12	6.36	53.00%	23,850		-	23,850
Co-PI	Mavridis [Calendar]	\$47,250	12	6.00	50.00%		23,625		-
Co-PI	Mavridis [Calendar]	\$49,613	12	5.64	47.00%			23,318	-
Co-PI	Harkness, Sarah see cost share			-		-			-
B. Other Personnel									
	Post Docs			-		-			-
	Graduate Assistants - AY			-		-			-
	Graduate Assistants - Sum			-		-			-
	Undergraduate Students			-		-			-
	Secretarial/Clerical			-		-			-
	Other			-		-			-
	Total Salaries					24,413	24,216	23,939	25,625
	Current Fringe Rates								
C. Fringe Benefits		Yr 1	Yr 2	Yr 3					
	Charles Super [SUMMER]	25.30%	26.00%	27.00%		142	154	168	464
	Mavridis [Calendar]	57.00%				13,595	-	-	13,595
	Mavridis [Calendar]		58%			-	13,703		-
	Mavridis [Calendar]			59%		-		13,758	-
	Harkness, Sarah see cost share					-			-
	Post Docs					-			-
	Graduate Assistants - AY					-			-
	Graduate Assistants - Sum					-			-
	Undergraduate Students					-			-
	Secretarial/Clerical					-			-
	Other					-			-
	Total Fringes					13,737	13,857	13,926	41,520
	Total Salaries & Fringes					38,150	38,073	37,865	114,088
D. Equipment	*								-
E. Travel	Domestic					117	194	402	713
	Foreign								-
F. Participant Support Costs	# of Participants: _____								
	Stipends								-
	Travel								-
	Subsistence								-
	Other								-
	Total Participant Costs					-			-
G. Other Direct Costs									
	Materials & Supplies					-	-	-	-
	Publication Costs								-
	Consultant Services								-
	Computer Services								-
	Subawards	**							-
	Other	photocopy				50	50	50	150
	Tuition	*							-
	Tuition Calculator								
	Total Other Direct Costs					50	50	50	150
H. Total Direct Costs						38,317	38,317	38,317	114,951
I. Indirect Costs (F&A) @	20%	State rate all years				7,663	7,663	7,663	22,989
	* no F & A applied, ** F & A on 1st \$25,000								-
	Indirect Cost Rates								
J. Total Costs						\$ 45,980	\$ 45,980	\$ 45,980	\$ 137,940
Indirect Cost Base (MTDC)						\$ 38,317	\$ 38,317	\$ 38,317	\$ 114,951
						45,980	45,980	45,980	
COST SHARE									
Harkness, Sara Co-PI	\$ 158,477.00	9	0.09	1%		1,585	1,664	1,747	4,996
		51%	53%	55%		808	882	961	2,651
									7,647