
Care 4 Kids Program



Program Operations TRANSMITTAL

Transmittal Number: C4K-POL-19-03

Date: August 13, 2019

To: Sherri Sutera, Program Director
Care 4 Kids Program

From: Harriet Feldlaufer, Director of Early Care and Education
Office of Early Childhood

CC: Distribution List

Subject: 2019 FCC and UI Rate Increase



Program Issue: Licensed Family Child Care Providers (FCC) and Unlicensed Relative Providers (UI) serving Infants/Toddlers, Preschool, and School Age children have been approved for a rate increase.

Background: The rules governing payment calculations are contained in Section 17b-749-13 of the Child Care Assistance Program Regulations. The Collective Bargaining Agreement between the Office of Early Childhood (OEC) and the Connecticut State Employees Association (CSEA-SEIU Local 2001) agreement approved a rate increase to FCC and UI relative providers to cover the period July 1, 2017 through June 30, 2022. Rules pertaining to the increase are located in Article Twelve, Section One, Two, Three and Four of the Collective Bargaining Agreement. In addition, the State of Connecticut passed House Bill No. 5004, which increased the minimum wage. Per the CSEA-SEIU contract for unlicensed providers, their reimbursement rate will be increased to 1/3 of the minimum wage provision effective October 1, 2019 through June 30, 2022.

1. The following are the rate increases based on the collective bargaining agreement:

A. Licensed Family Child Care Providers:

- Effective July 1, 2017 0%
- Effective and retroactive to October 1, 2018 2.5%
- Effective July 1, 2019 2.5%
- Effective July 1, 2020 2.5%
- *Effective July 1, 2021 0%

B. Unlicensed Relative Providers:

- Effective July 1, 2017 0%
- Effective and retroactive to October 1, 2018 1.25%
- Effective July 1, 2019 1.25%
- Effective July 1, 2020 1.25%
- *Effective July 1, 2021 0%

***Year 5 (FY'22): There shall be no increase in the licensed or unlicensed rates in Fiscal Year 22 except as may be required by the 1/3 of minimum wage provision.**

2. The following are the minimum wage increases for Unlicensed Relative Providers:

- Effective October 1, 2019 - August 31, 2020 – increase to 1/3 of the \$11.00 Minimum Wage
- Effective September 1, 2020 – July 31, 2021 – increase to 1/3 of the \$12.00 Minimum Wage
- Effective August 1, 2021 - June 30, 2022 - increase to 1/3 of the \$13.00 Minimum Wage

Policy Directive: The rate increases will be effective July 1, 2019 for all Home-Based Providers. ImpaCT Child Care rate tables will be updated with the new rate increase and the rates will be implemented in accordance with the attached Weekly Provider Reimbursement Rate. Informational material and brochures that contain the reimbursement rates must be updated for future distribution, including on the Care 4 Kids website.

Questions concerning this transmittal can be referred to Office of Early Childhood at 860-500-4421.

HF:ct