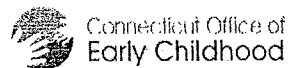

Care 4 Kids Program



POLICY TRANSMITTAL

Transmittal Number: C4K-POL-14-02

Date: July 30, 2014

To: Sherri Sutera, Program Director
Care 4 Kids Program

From: Myra Jones-Taylor, Commissioner
Office of Early Childhood

CC: Policy Distribution List

Subject: One-Time Service Bonus

A handwritten signature in black ink, appearing to read "Myra Jones-Taylor", written over the "From:" field.

Program Issue: The recently ratified Collective Bargaining Agreement between Service Employees International Union (SEIU) and The Office of Early Childhood (OEC) gives licensed and unlicensed child care providers a one-time service bonus.

Background: Article Twelve of the Collective Bargaining Agreement, Section Four states, "Upon ratification of the agreement by the General Assembly and the bargaining unit, Family Child Care Providers shall receive a lump sum payment of \$80.00 for licensed Family Child Care Providers with more than one year of service and \$40.00 for unlicensed Family Child Care Providers with more than one year of service."

Directive: Care 4 Kids is directed to issue a one-time service bonus payment to licensed or unlicensed Family Child Care Providers with active Care 4 Kids certificate for May 1, 2013 and active Care 4 Kids certificate for May 1, 2014. Licensed Family Child Care Providers receive \$80 and unlicensed Family Child Care Providers receive \$40.

Payments may begin on or before September 1, 2014.

MJT:ct