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# Care 4 Kids Program



## Program Operations TRANSMITTAL

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Transmittal Number: C4K-POL-15-01(Revised)

Date: June 9, 2015

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**To:** Sherri Sutera, Program Director  
Care 4 Kids Program

**From:** Harriet Feldlaufer, Director  
Office of Early Childhood

A handwritten signature in black ink, appearing to read "Harriet Feldlaufer".

**CC:** Distribution List

**Subject:** \$500 One-Time CDA Bonus  
\$750 One-Time NAFCC Bonus

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**Program Issue:** The Collective Bargaining Agreement between Service Employees International Union (SEIU) and The Office of Childhood (OEC) give a one-time CDA Bonus to a Care 4 Kids licensed or unlicensed Family Child Care provider who possesses a CDA credential and cared for a Care 4 Kids child during a certain time frame.

The Agreement also gives a one-time NAFCC Bonus to a Care 4 Kids **licensed** Family Child Care provider who achieves NAFCC accreditation and cared for a Care 4 Kids child during a certain time frame.

**Background:** Article Fifteen, Section Three, of the Collective Bargaining Agreement outlines the eligibility for a one-time lump sum payment to any child care provider, licensed or unlicensed who possesses a CDA or any licensed child care provider who achieves NAFCC accreditation. OEC and SEIU have agreed to the following eligibility rules:

- A. For the first payments that will be issued in April 2015:
- Licensed or unlicensed Family Child Care provider who cared for a child for 12 cumulative months during May 2013 through February 2015 and has a current Family Child Care CDA issued from the Council for Professional Recognition.
  - Licensed Family Child Care provider who cared for a child for 12 cumulative months during May 2013 through February 2015 and has a achieved NAFCC accreditation  
OR
  - **One-time eligibility** for possessing any CDA (Preschool or Infant Toddler) issued from the Council for Professional Recognition.  
OR
  - **One-time eligibility for an EXPIRED CDA** from the Council for Professional Recognition that was valid May 2013 through February 2015.
- B. For future payments:
- Beginning in March, 2015, licensed or unlicensed Family Child Care providers must possess a valid credential and must have provided care for 12 cumulative months prior to the eligibility period.

**Directive:** Care 4 Kids is directed to issue a one-time CDA bonus in the amount of \$500 to licensed and unlicensed Family Child Care Providers who meet the above eligibility rules. Care 4 Kids will issue these bonus payments every 6 months. Payments may begin on or before April 1, 2015.

Care 4 Kids is directed to issue a one-time NAFCC bonus in the amount of \$750 to licensed Family Child Care Providers who meet the above eligibility rules. Care 4 Kids will issue these bonus payments every 6 months. Payments may begin on or before April 1, 2015.

Questions concerning this transmittal can be referred to Office of Early Childhood at 860-713-6422.

HF:ct