
Care 4 Kids Program



Program Operations TRANSMITTAL

Transmittal Number: C4K-POL-18-01 (revision 2)

Date: February 7, 2020

To: Sherri Sutera, Program Director
Care 4 Kids Program

From: Harriet Feldlaufer, Director of Early Care and Education
Office of Early Childhood

CC: Distribution List

Subject: **Health and Safety Requirements for Providers**

A handwritten signature in black ink, appearing to be "H. Feldlaufer", is written over the "From:" line of the transmittal.

Program Issue: The Child Care and Development Block Grant (CCDBG) Act of 2014 Pub. L. 113-186 and the regulations, 45 CFR Part § 98.44(b)(1) require States to establish health and safety standards as specified in the law for providers receiving a child care subsidy. These health and safety standards are required topic areas for pre-service training or orientation and ongoing training requirements. This transmittal outlines the requirements for each child care setting.

Background: Section 17b-749-12 (d) (8) of the Connecticut Child Care Subsidy Regulations lists the health and safety requirements for the unlicensed provider. The current Connecticut Licensing Regulations for center-based, group home and family childcare homes, in sections 19a-79-1a et. seq. and 19a-87b-1 et. seq., address each of the 12 health and safety topics specified by the federal law. The Connecticut Licensing Regulations requiring annual professional development training for center-based and group child care home providers may be found in section 19a-79-4a (g).

Implementation: Effective October 1, 2019, in order to meet the health and safety requirements of the federal law, all providers (caregivers, teachers, and directors) of facilities that receive a Care 4 Kids subsidy are required to complete preservice training and/or orientation and ongoing professional development. For ongoing annual professional development, providers (licensed- exempt public/private schools and municipalities, licensed center-based and group home, and licensed family child care) must complete at least one training on a health and safety topic area as defined in the federal law; all documentation will be stored in the Office of Early Childhood (OEC) Professional Registry.

Effective February 7, 2020 – Unlicensed Relatives are required only to complete the Pre-service Provider Orientation Program (POP). Unlicensed relatives have no annual training requirements.

1. Licensed-exempt public/private schools and municipalities providers (including caregivers, teachers, and directors)
 - a. Online Health and Safety Orientation Program within the first 3 months of hire
 - b. 1% of hours worked annually of professional development including at least one training on a health and safety topic area as defined in the federal law.
2. Unlicensed Relatives
 - a. Pre-service Provider Orientation Program (POP)
3. Licensed Center-based and group home (including caregivers, teachers, and directors)
 - a. Online Health and Safety Orientation Program within the first 3 months of hire
 - b. 1% of hours worked annually of professional development including at least one training on a health and safety topic area as defined in the federal law.
4. Licensed Family Child Care Staff
 - a. Pre-service Provider Orientation Program (POP)
 - b. First Aid, CPR and Medication Administration within the first 3 months

- c. Online Health and Safety Orientation Program within the first 3 months
- d. 18 hours of professional development including at least one training on a health and safety topic area as defined in the federal law.

Questions concerning this transmittal can be referred to Office of Early Childhood at 860-500-4421.

HF:ct