

HEALTH AND SAFETY COMPLIANCE REQUIREMENTS FOR CARE 4 KIDS

Unlicensed Relatives

Unlicensed relatives who provide child care and receive Care 4 Kids payments must have completed the POP.¹

Licensed Family Child Care

Has the provider completed the POP?¹

YES

Must complete:

- [First Aid, CPR, & Med Admin Certifications](#)²
- 2-hour online Health & Safety Basics Training CTOEC100³

NO

Must complete:

- POP¹
- [First Aid, CPR, & Med Admin Certifications](#)²
- 2-hour online Health & Safety Basics Training CTOEC100³

Do you, the provider, have OEC-approved substitutes or assistants?⁴

YES

Must complete:

- POP¹
- [First Aid, CPR, & Med Admin Certifications](#)²
- 2-hour online Health & Safety Basics Training CTOEC100³

NO

No requirements.

¹ POP = [Provider Orientation Program](#) is a 3.5-hour pre-service training delivered by [211 Child Care](#).

² All [First Aid](#) / [CPR](#) / [Med Admin](#) certifications must be from an OEC-approved course list. Valid First Aid Certificate must be maintained per OEC Licensing Regulations.

³ 2-hour online Health & Safety Basics Training CTOEC100 is available through your [CT Early Childhood Professional Registry](#). You can refer to the available [directions](#) for accessing training through your Registry account.

⁴ All assistants and substitutes working in licensed family child care homes must also complete the Care 4 Kids' Health & Safety Orientation and other training requirements.

HEALTH AND SAFETY COMPLIANCE REQUIREMENTS FOR CARE 4 KIDS

Licensed Center-Based & Group Homes



License-Exempt Public/Private Schools and Municipalities



⁵5-hour online Health & Safety CTOEC101 is available through your [CT Early Childhood Professional Registry](#) under Courses: Course Catalog. You can refer to the available [directions](#) for accessing training through your Registry account.

⁶18-hour online Health & Safety is available through your [CT Early Childhood Professional Registry](#) under Courses: Certificates and Pathways. You can refer to the available [directions](#) for accessing training through your Registry account.

Directors and all teaching staff counted in the Office of Early Childhood's (OEC) licensing ratios must complete the Care 4 Kids' Health & Safety Orientation within 90 days of employment. Staff not counted in the ratio, such as parent and community volunteers, bus drivers, janitors, and cooks, must meet an orientation requirement set by each individual program. All assistants and substitutes working in licensed family child care homes must complete the Care 4 Kids' Health & Safety Orientation and other training requirements.

TIMELINE REQUIREMENTS FOR CARE 4 KIDS

FIRST 3 MONTHS: 11/1/2021 to 1/31/2022 (non-compliance)

Providers will continue to receive payment for active certificates, and can continue to enroll new families until January 31, 2022.

SECOND 3 MONTHS: 2/1/2022 to 4/30/2022 (suspended)

If providers do not come into compliance by January 31, 2022, they will be suspended from enrolling new Care 4 Kids families. Providers will continue to receive Care 4 Kids payments for active certificates, but will **NO LONGER** be able to enroll new families. Families will be reminded that, at redetermination, they will need to seek alternative care as their current provider is not in compliance with federal health and safety standards.

THIRD 3 MONTHS: 5/1/2022 to 7/30/2022 (discontinued)

As of May 1, 2022, the provider who remains out of compliance will be discontinued as a Care 4 Kids provider. Any families with active certificates in the discontinued program will be able to remain with the provider until the certificate ends, or the family chooses to change providers. The provider will continue to receive Care 4 Kids payments until the family's certificate ends or the family chooses to change providers.

This timeline pertains to providers and center staff active prior to 10/31/2021.