

Public Act 21-82

*An Act Requiring Background Checks for Certain Employees of Youth Camps
and Youth Sports Coaches, Trainers and Instructors.*

Section 1 of this Act, mandates licensed youth camps to require, as of October 1, 2022, any prospective employee eighteen years or older to submit to a comprehensive background check every five years if the prospective employee has applied for a position that requires the prospective employee to provide care to a child or involves unsupervised access to a child. The Act identifies what such check shall encompass and specifies that any prospective employee who holds a J-1 visa, H-1B visa or R-1 visa issued by the US Department of State shall not be required to submit to a background check. Pending completion of the background check, a prospective employee may begin work provided such employee is always supervised by an employee who completed such required background check. Licensees of youth camps are required to notify the OEC immediately if such licensee or any staff employed in a position requiring the provision of care to a child or involving unsupervised access to a child is convicted of a crime identified in the Act. Documentation associated with a comprehensive background check shall be made available to the OEC upon request for five years from the date of completion. This Act also requires OEC to post a list of third-party vendors that complete fingerprint-based background checks.